

How OAESV Can Help


OAESV provides training and technical assistance for professionals, support and resource linkage for survivors, and public policy advocacy at the state and national levels. We are committed to an Ohio that is free from sexual violence and oppression in all its forms.

Here's how OAESV can assist individuals, workplaces, and communities in addressing and preventing sexual harassment:

- In-person and online training for organizations to recognize, prevent, and appropriately respond to workplace harassment
- Technical assistance for organizations in developing or improving policies related to workplace harassment
- Legal advocacy for survivors who have experienced sexual harassment
- Assistance with public awareness and outreach efforts related to sexual assault and harassment
- Advocacy related to public policies addressing sexual harassment

How can we help you?

**Please contact us today at
info@oaesv.org or 216-658-1381.**



EMBRACE YOUR
VOICE, OHIO!

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**#MeToo & Sexual
Harassment:
Facts &
Action Steps**

OHIO ALLIANCE TO
**END SEXUAL
VIOLENCE**

History of #MeToo

#MeToo was created in 2006 by Tarana Burke, a survivor and advocate who had founded an organization called Just Be Inc. to help victims of sexual violence. Now the Senior Director of Girls for Gender Equity in Brooklyn, New York, Ms. Burke originally created #MeToo to bring attention and awareness to sexual assault suffered by women and girls, particularly women and girls of color. As a woman of color, she received very little widespread support for her work or her #MeToo campaign.

In the fall of 2017, coinciding with revelations that Hollywood movie producer Harvey Weinstein had harassed numerous women, actress Alyssa Milano tweeted that women survivors should post "me too" as their status update. The #MeToo hashtag went viral. It was shared in more than 12 million posts and reactions on Facebook in the first 24 hours alone.

The #MeToo movement has led to unprecedented awareness of and accountability for sexual harassment in the workplace, and has demonstrated anew the depth of racial bias within cultural and feminist movements.

About Sexual Harassment

In January 2018, a national survey conducted by the nonprofit organization Stop Street Harassment found that 81% of women and 43% of men have experienced some form of sexual harassment in their lifetime.

Sexual harassment can include non-contact behaviors, such as catcalling or having obscene images or discussions in the workplace. It can also include physical behaviors, such as touching or sexual violence. Victims are often forced to endure harassment for fear of losing their job, their income, or their career prospects. Sexual harassment exists at all levels in every industry.

Workplace harassment is against the law. It is up to each of us to demand work environments that are safe and free from violence and abuse of all kinds.



What You Can Do



Believe and support survivors who come forward to disclose or report sexual harassment.

Accept the reality that people who seem ethical, trustworthy, and likable can be violent or abusive.

Exercise whatever power and privilege you have to be an active bystander and to demand accountability in the workplace.

Enable and support all survivors in their efforts to speak out. Do not speak over them or for them.

Encourage your community and its workplaces to update and improve their policies related to workplace harassment training and accountability.

Create and promote safety, accountability, and survivor support online.